

20 UNDER 40

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- Valentine Theatre



Community leaders honored at awards program

This year marks the 26th annual 20 Under 40 Leadership Awards Recognition Program. The 2021 program brings the number of distinguished 20 Under 40 award recipients to 520. The 20 Under 40 program focuses on individuals who are making exceptional contributions to the community and/or have distinguished themselves in their careers. It is intended that the program will assist in motivating young leaders in the area. The awards program was done as a virtual event due to the COVID-19 pandemic. Chrys Peterson, a former news anchor for WTOL-

TV11 who is a communications consultant and continues to be a significant community advocate, was the master of ceremonies for the awards event.

The list of past and present 20 Under 40 award recipients is a virtual who's who of current and future community leaders. To become an award recipient, many candidates have been nominated two to three or more times in as many years. Nominations for the 20 Under 40 awards come from all segments of the community.

An outside panel of judges is selected annually, generally consist-



Chrys Peterson, former WTOL-TV11 news anchor and current 20 Under 40 master of ceremonies

ing of CEOs, officials, and community leaders. This year's judges include: Tyran Boyd, managing director, Boyd & Associates Consulting, LLC; Suzanne G. Sobel-Poage, founder, president, chairman, chief executive officer, Sylvania Graphics, Incorporated; and Mark Urrutia, general agent, Catholic Order of Foresters.

The event is sponsored by Eastman & Smith, Ltd; Fifth Third Bank; Plante Moran; The Andersons; The University of Toledo; and Dana Incorporated. Leadership Toledo is the community partner and Telex Communi-

cations, Inc. is the media partner. UlrichPinciotti is serving as the creative partner. Buckeye Broadband/BCAN is the broadcast sponsor for 2021. Community supporters include EPIC Toledo, Imagination Station, The Toledo Repertoire Theatre, Toledo Alliance for the Performing Arts, Toledo Lucas County Public Library, Toledo Museum of Art, Toledo Opera, Toledo Zoo, and Valentine Theatre. Sponsors have worked over the past several months to organize the event.

Following are profiles of this year's 20 Under 40 award recipients.

Dana is proud to support the 20 Under 40 Awards Program.

We applaud the talented individuals recognized in the 2021 class. Congratulations!

About Dana Incorporated

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RELIABLE

Congratulations Breanne M. Rubin

The attorneys of Eastman & Smith Ltd. congratulate Bre Rubin on her nomination for the 20 Under 40 leadership award.

Thanks to you and all the nominees for your contributions to your professions and to our community.

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Ramsey Aljahmi

Whirlpool Corporation

Ramsey Aljahmi Whirlpool Corporation

Ramsey Aljahmi is the senior director of operational excellence of North America, Whirlpool Corporation and has held this position since 2020. Prior to this, he was the plant leader at Findlay Operations, leading plant key performance indicators with over 2,500 employees and was accountable for planning and directing all aspects of the organization's manufacturing strategies, objectives, initiatives, and policy.

Aljahmi received his Master's degree in business administration and a second in science of operations management from Lawrence Technological University (LTU) in Southfield, Michigan, as well as his Bachelor's degree in manufacturing engineering technology. He is currently attending the University of Michigan - Ross Business School for an Executive Master in business administration.

Aljahmi spends his time volunteering on the board of directors of ACCESS (Arab Community Center for Economic and Social Services); the executive committee and advisory board of CAAP (Center for Arab American Philanthropy); mentoring US Veterans (American Corporate Partners); and coaching youths at the YMCA (Young Men's Christian Association); among others.

Sinan Alo Halim Clinic

Sinan Alo is the co-founder and current vice president of the Halim Clinic, a free medical / dental clinic in Holland. According to Alo, he understands the importance of providing care to those without insurance and giving back to the community. Last year, Halim Clinic had 583 appointments, serving 269 medical / dental patients. This year, the Halim Clinic raised \$37,000 dollars from donors and received \$7,122 in grants, which will help add employees and serve more patients.

Alo is also the medical director of echocardiography at Mercy St. Vincent Hospital; the medical director of cardiac rehab and CHF Clinic - Mercy St. Charles Hospital; a structural echocardiographer; and a core faculty member for the Mercy St. Vincent Cardiology Fellowship.

Alo serves the community as vice president of the Masjid Saad Foundation (MSF) executive committee, which plays a vital role in the day to day programming. During his time, he has organized the committee with note taking, agendas,



Sinan Alo

Halim Clinic

and tasks; runs the social media for the Mosque; and has been enhancing the Facebook page and the email messaging. Alo is most proud for initiating the Friday Night Live Program, in which one whole family comes to the Mosque to socialize, play, learn, and pray.

Quinton Babcock The Village of Oak Harbor

At just 19-years-old, Quinton Babcock was elected in 2015 to City Council in the Village of Oak Harbor, the youngest person to ever serve. Three years later, his fellow council members voted him to become the Village's next mayor, following the then mayor's resignation. He's the youngest serving mayor in Ohio. According to Babcock, he is a true advocate for northwest Ohio and knows it 'takes a village' for a community to thrive. He believes in connecting with people, engaging with them, and then undertaking projects that resonate with community.

Projects that Babcock has led include the Oak Harbor Riverfront Project – the only community project in Ottawa County to receive funding from Ohio's biannual (2021/2022) capital budget and the largest funding amount in County history of \$500,000. He and the Oak Harbor Development Group captured over 1,000 letters of support from many different individuals and stakeholders, including the Toledo Metropolitan Area Council of Governments, the Ability Center of Great Toledo, the Ottawa County Commissioners, and the Ottawa County Democrat and Republican parties.

He also led the Church Street Improvement Project – an 18-month, \$10 million project to transform the city's sewer infrastructure. The project has resulted in substantial reduction of residential basement flooding and decrease in combined sewer overflows into the Portage River.

Babcock serves the community as a trustee on Toledo Metropolitan Area Council of Governments; -a trustee for the Ottawa County Improvement Corporation; director of Riverview Industries (RVI); director of the Oak Harbor Area Chamber of Commerce; and as a member of Port Clinton Arts Garage Steering Committee.

Kristal Barham Health Partners of Western Ohio

Kristal Barham is the center director of Health Partners of Western Ohio, where she leads a team of 32 professionals at three com-



Quinton Babcock

The Village of Oak Harbor

munity health centers in Toledo. Her leadership skills are played out daily as her team delivers high-quality care to its patients in an environment that is inclusive, has high morale, has little office politics, and a team that are experts on how to communicate with one another.

Barham earned her certificates in non-profit management and executive leadership from the Center for Non-Profit Resources, a Bachelor of Science in exercise science, and a Master's in public health from The Northwest Ohio Consortium for Public Health.

Barham serves the community in a number of ways, including as a four-year board trustee with the West Toledo YMCA in the capacity of the program committee chair and the captain of the Scholarship Committee Campaign; as secretary for the Elmhurst Elementary School Parent Teacher Association and chair of the wellness committee; and serving on the Toledo Public School District Health Advisory Council where they were tasked to update the TPS District Wellness Policy; among others.

Zahra April Collins Toledo Urban Federal Credit Union

Zahra April Collins serves as the program manager for Toledo Urban Federal Credit Union (TUFUCU). In this position, she is responsible for identifying and pursuing resources that are vital to the enhancement and fulfillment of TUFUCU's mission to assist members in achieving economic empowerment. Her responsibilities include cultivating new and maintaining existing relationships between TUFUCU and other community organizations and institutions, as well as grant writing, grant management, and new program development.

After joining the staff in February of 2020, she immediately faced challenges amidst the COVID-19 pandemic. Her first task was to interface with the Small Business Development Center, the Minority Business Assistance Center, and the Small Business Administration (SBA) to assist local business owners and the community with access to resources and funding available through the C.A.R.E.S. Act. In the last three weeks of the PPP program, she helped lead the effort to open PPP lending at TUFUCU and assisted in servicing / distributing nearly \$1.5 million in PPP loans to small businesses in Toledo. Her biggest achievement is having successfully written and receiving confirmation of approximately \$2.1 million in private and government grants for TUFUCU.



Kristal Barham

Health Partners of Western Ohio

Within the community, Collins serves on a number of non-profit Boards, including as second vice president of the Scott High School Alumni Association; as chair of the Scholarship & Hall of Fame Committees; and she volunteers as a member of the Community Hub Team, as well as other notable leadership positions in the area.

Anthony Goodwin ProMedica

As a young leader in public health, Anthony Goodwin, director, resourceful and market solutions, ProMedica, has dedicated his career to improving the lives of others. His work has focused on addressing the social determinants of health to improve the health and well-being of the community.

As a director in the 15th largest non-profit healthcare system in the US, he has worked locally and nationally to reduce health disparities in the country. A few key highlights have been the development of three non-profit grocery stores in Ohio and Michigan to eliminate food deserts in low-income communities and allowing thousands of people to access to health and affordable food in the community, and developing job training programs to offer workforce development and living wage jobs to the community.

Goodwin is currently pursuing his Ph.D. in public health with a research focus on the food environment, health disparities, and racial equity and plans to graduate in 2024 to become a professor to educate future generations of public health professionals. He serves the community in a range of ways, including as an Engage Toledo ambassador; on the board of the Toledo Public Schools Foundation; and as a committee member for the V-Project; among others.

Jim Herrick TDC Investment Advisory

Jim Herrick, CFP, serves as partner and vice president of TDC Investment Advisory, a multifaceted wealth management firm with a mission of Helping Families Be Families. He has been a leader in the firm's significant growth and in its impact on the 1,600 families it serves. He has consistently been recognized as a top financial advisor, becoming a member of the Million Dollar Roundtable at age 24. He co-lead and navigated the company's COVID-19 response, work from home policy, and back to work guidelines; is the director an leader of all sales and advisory initiatives; is the leader of the Mentor and Training



Zahra Aprili Collins
Toledo Urban Federal Credit Union



Anthony Goodwin
ProMedica



Jim Herrick
TDC Investment Advisory



Elijah Jones
Mental Health & Recovery Services Board of Lucas County

program for new industry advisors; and more. Within the community, Herrick is the chair and founding member of Catching Up With Jack, a local non-profit with two main goals – help cure pediatric cancer, and provide relief for local families facing childhood cancer. Founded in 2015 in memory of his nephew, Jack, who passed from cancer at age 11, the non-profit has raised over \$400,000 to date.

Other notable community leadership positions include serving as chair and co-founder of RightTrak, a next generation financial literacy program designed to provide the next generation with a lifetime of healthy financial under-

standing and habits; serving as president of the board of directors for Heartbeat Toledo in 2018 and 2019; and serving on the board of directors for House For Hope in 2018 and 2019; among other notable achievements.

Elijah Jones
Mental Health & Recovery Services Board of Lucas County

Elijah Jones is the manager of treatment with the Mental Health & Recovery Services Board of Lucas County where he actively monitors over \$14 million in mental health and substance use

disorder treatment service contracts. He actively works on health equity initiatives and moving trauma informed care forward in Lucas County.

In 2019, he began working with a small team to bring Lucas County leaders together to strategize ways to enhance trauma informed care in their own organizations. He is an essential member of the Lucas County Opioid Coalition and a co-lead for the Healing Communities Study; a multi-state study through the National Institute on Drug Abuse working on reducing opioid overdoses by 40%. He recently led efforts, in partnership with the Ohio Department of Mental Health & Addiction Services, to rapidly distribute hun-

dreds of naloxone kits into high-risk communities to prevent opioid overdoses.

Jones received his Master's degree in social work from The University of Toledo (UToledo) and is currently a doctoral candidate in educational psychology. He is a licensed independent social worker with supervisory designation, a licensed independent chemical dependency counselor, a member of the Academy of Certified Social Workers, and a certified clinical trauma professional. To demonstrate his commitment to diversity, equity, and inclusion, he completed the requirements to become a certified diversity professional.



Powerful leadership.

Congratulations to this year's 20 Under 40 recipients!

Plante Moran is proud to support the young leaders making a significant impact in our community.

We applaud this accomplishment and send best wishes for continued success.

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**Fifth Third Bank
proudly supports the
2021 Twenty Under 40
nominees, candidates,
and award recipients.**



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Erin McPartland
Maumee Valley
Habitat for Humanity

Jones is an active member of the community. He is an appointed co-chair for the Social Justice Committee of the City of Toledo Human Relations Commission where he works on advancing equity in the city while celebrating inclusivity.

Erin McPartland
Maumee Valley Habitat for Humanity

Erin McPartland currently serves as the development and engagement director for Maumee Valley Habitat for Humanity. Directing all fundraising, volunteer, and marketing activities, she has raised over \$7.5 million in the past five years, which helped build 40 homes, complete 300 repairs, and replace 250 roofs; secured \$1.5 million to be the lead owner occupied rehab partner with the City of Toledo; launched Playhouse Project signature fundraising program that kicks off every year by building 30 playhouses simultaneously at Fifth Third Field; and organized an annual Women Build event, sponsored by the Solheim Cup Women's Summit luncheon in 2021.

McPartland graduated magna cum laude from Lourdes University with a Bachelor's of science in business administration and human resource management. She has been a 20 Under 40 nominee the past three years and was also a speaker for both the Habitat for Humanity International Conference and Ohio State Conference.

In the community, McPartland serves on board of the Women's Initiative (WI) of United Way of Greater Toledo (as board vice chair, chair, and past chair) where she led the board in strategic planning that engages with over 500 WI members, sends over 300,000 books a year to children through the Dolly Parton Imagination Library (DPIL), and partners with the Ohio Governor's Imagination Library office. Additionally, she has been instrumental in the planning and transition of DPIL to the Toledo Lucas County Public Library.

McKenna Reitz
Springfield High School

McKenna Reitz is a TEDx speaker and a Challenge Coach who works with men and women to reframe life's challenges into gifts and opportunities so they can pursue their purpose with clarity and confidence. After losing all her hair due to Alopecia, she uses her journey of having this autoimmune disease to help others overcome the loss in their life by resetting the mindset of their "loss" into growth and opportunities in their lives. She has taught AP Psychology and



McKenna Reitz
Springfield High School

coached varsity volleyball for the past 16 years at Springfield High School.

Reitz has raised over \$50,000 for the National Alopecia Areata Foundation (NAAF) by competing in triathlons, the Rocket for Alopecia Gala 2020, Alopecia Awareness Golf Outing 2021. She has teamed up with Toledo Mud Hens, Toledo Walleye, and Cleveland Indians for Alopecia Awareness games every year and surrounding Toledo businesses to raise money and awareness for the NAAF. She has also been recognized as a coach of the year, teacher of the year, and advisor of the year, to name a few, and has won various awards along the way.

According to Reitz, for teachers / coaches, community involvement and advocacy is often accomplished outside of committees - and most powerful when done to enlighten / empower youth into action. For over five years, she has challenged students to identify / act on issues that they care about. Together, they have effected a cultural change in the school (service isn't a requirement). Each school year our students compile over 30,000-plus service hours to regional organizations including but not limited to: Toledo Children's Hospital, 180th Fighter Wing, NWO Food Bank, Seagate Food Bank, Springfield Alumni Association, and Cherry Street Mission, among others.

Breanne Rubin
Eastman & Smith Ltd.

Breanne Rubin is an attorney and partner at Eastman & Smith Ltd. and focuses her law practice in the areas of mergers and acquisitions, commercial transactional matters, corporate governance and healthcare transactional work, contracting, and regulatory compliance matters. Rubin also helps her healthcare clients navigate the confusing and ever-changing regulatory landscape of the healthcare industry. As counsel to a variety of different types of healthcare providers, she frequently advises healthcare providers on a number of compliance issues including Stark Law, Anti-Kickback Statute, False Claims Act and other fraud and abuse regulations, HIPAA, and other federal and State laws.

Rubin has taken on many active leadership roles within the firm. She currently serves as the chair of the mergers and acquisitions practice group, and has served as co-chair of the firm's healthcare practice group. In addition, Rubin currently serves as the chair of the personnel committee of Eastman & Smith, where she is responsible for recruiting, screening and hiring



Breanne Rubin
Eastman & Smith Ltd.

attorneys and staff, and monitoring and evaluating the professional development of attorneys and legal staff.

Since 2016, Rubin has provided pro bono legal work to That Neighborhood Free Health Clinic, a health clinic located in the Vistula Neighborhood that provides free quality health care to the uninsured and underserved in the surrounding community. She is also passionate about helping start-up companies achieve success. Since 2018, she has served on the advisory board for the Toledo Regional Chamber of Commerce's Small Business Development Center, and is an active member of the executive council of the Northwest Ohio Chapter of Prevent Blindness, a non-profit organization dedicated to providing critical sight-saving resources to those in need.

Matthew Rubin
Crane Development

Matthew Rubin founded Crane Development in 2014 with the goal of accelerating the revitalization of his neighborhood by adding value to distressed commercial properties. The company has since redeveloped five properties, mobilizing and directing nearly \$3 million of investment and attracting new businesses and residents into the downtown core. Rubin was awarded an Emerging Professionals Scholarship from the statewide historic preservation group, Heritage Ohio, for the company's first project at 614 Adams Street. The once-vacant historic building now one of downtown Toledo's cultural landmarks, the Fowl & Fodder restaurant.

Rubin attended The University of Toledo (UToledo) and played football for the Rockets. He received a BA political science and MBA focusing in leadership and organizational improvement. While at UToledo, Rubin spent two summers with the National Youth Sports Program (NYSP) as a day-camp counselor for disadvantaged Toledo youth. Matt led the BIG EVENT, a campus-wide community service effort and was elected student body president for two terms, helping establish the campus Bike-share program and securing additional resources for student organizations.

Rubin's involvement with community and trade organizations includes serving on the Downtown Toledo Improvement District board, City of Toledo Housing Strategy 10-Year Action Plan advisory committee, his neighborhood board of trustees, and as a member of the Urban Land Institute.



Matthew Rubin
Crane Development

Carlos Ruiz
Zepf Center

Carlos Ruiz is the director of finance for the Zepf Center, a non-profit in Toledo. He helps oversee the fiscal operation of the \$45 million behavioral health agency and assisted in growing the agency grant portfolio from approximately \$5 million to over \$20 million in less than three years. He began his career for Lucas County as a fiscal intern in 2011, and through promotions was eventually named chief tax accountant for Lucas County Auditor in 2015, overseeing annual property tax settlements in excess of \$600 million.

Ruiz is a first generation immigrant from Nicaragua, and is a proud graduate of The University of Toledo (UToledo). He has been recognized in the community, including as a 2009 Diamante Youth Leadership Award recipient; 2020-2021 UT Latino Alumni Affiliate Distinguished Award recipient; and highlighted by Toledo Region (Toledo Regional Chamber of Commerce) Limelight Series in 2020 as community leader, to name a few.

Ruiz has served the community in a range of ways, including as a board of trustees member for the Adelante, Latino & Community Resource Center non-profit since 2013; as a Latino Alliance of NW Ohio officer for five years; as an officer of the Latino Alumni Affiliate for UToledo; and on the UToledo Alumni Association board of trustees; among others.

Meyling Ruiz
Local Initiative Support Corporation (LISC)

Meyling Ruiz is the program assistant at Local Initiative Support Corporation (LISC), a national community development non-profit, where she supports and cultivates relationship and collaborations among core partners, community based organizations, and other institutions. She also manages the AmeriCorps program for the Toledo region in which she fosters a team member-oriented, high performance culture that emphasizes empowerment, quality, productivity, goal attainment, and integrity for all AmeriCorps members.

Immigrating from Managua, Nicaragua as an infant, Meyling lived in Miami until the age of four before her family settled in Toledo. Fluent in both Spanish and English, Meyling serves as a bilingual interpreter in her free time. This is Ruiz's four year being nominated for the 20 Under 40 award for her work in community service. She was voted to serve on multiple posi-



Carlos Ruiz
Zepf Center



Meyling Ruiz
Local Initiative Support Corporation (LISC)



Carly Salamone
Hospital Council of Northwest Ohio



Alexandria Thomas
Neighborhood Properties

tions by the members of the Latino Alliance of Northwest Ohio, including her now second term as president. She was appointed co-chair of the Diamante Awards and recognized for creating a new scholarship for undocumented students. She was also highlighted on the *Toledo City Paper's* The Big Idea Issue for her volunteerism in helping change Toledo for the better.

As President of the Latino Alliance of Northwest Ohio, Ruiz presides over the Latino Alliance board, including the Immigration, Leadership, Sponsorship, and Networking committees. As co-chair of the Diamante Awards, she stewards over \$65,000 in scholarships for Lati-

no youth and an awards program that recognizes Latino leadership in the Northwest Ohio community. She is also a member of the Welcome Toledo-Lucas County Steering Committee, where she serves as a trusted advisor, supports events and activities, and acts as an ambassador for welcoming immigrants and refugees to Lucas County. Ruiz helped Lucas County earn the status of a Certified National Welcoming County, the first county in Ohio and only the second community in the State to earn the merit.

Carly Salamone
Hospital Council of Northwest Ohio

Carly Salamone is the director, Northwest Ohio Pathways HUB, for the Hospital Council of Northwest Ohio, where she has brought in nearly \$20 million in grant funding to address housing insecurity, transportation, and healthcare access to reduce infant mortality and chronic disease in Lucas County and across northwest Ohio; grew the Northwest Ohio Pathways HUB from serving 97 women in 2011, to 1700 residents in 2020; and create the Baby and Me Ride Free program, which has provided over 2,000 fam-

ilies access to TARTA/TARPs services at no cost, among others.

Salamone graduated from The University of Toledo (UToledo) with her Bachelor's degree in public health, and her Master's in public health from the Northwest Ohio Consortium for Public Health. She has dedicated the last decade of her life to educating on health disparities on the local and national stage, and helping all babies in Lucas County reach their first birthday.

In the community, Salamone was the co-lead for Getting to 1, Toledo-Lucas County's infant mortality prevention coalition; is a member of Healthy Lucas County, a collaboration of com-

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THE UNIVERSITY OF TOLEDO IS PROUD TO SUPPORT

20 UNDER 40 TOLEDO

Thank you to all of the young professionals in northwest Ohio working to build our community.

The Andersons

CONGRATULATIONS

to all of the individuals being honored today who selflessly give of their time, talent, and treasure for the improvement of our community.

The Andersons congratulates Abby Anderson on her nomination for the 20 Under 40 Leadership Award.

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Kathy Tucker
Historic South Initiative



Jennifer Van Horn
Toledo Zoo



Jason White
Witness Riches



Daniel Woodcock
Peacock Social & Drone Works Toledo

munity organizations working to improve the health of all residents in Lucas County; a former member of the City of Toledo Community Development Block Grants (CDBG) Citizens Review Committee; serves on the Lucas County Community Health Improvement Planning Committee; and serves on various State and national committees working to improve the health of all moms and babies and reduce health disparities.

Alexandria Thomas
Neighborhood Properties

Alexandria Thomas has directed and managed operations of The Wellness and Recovery Center (WRC) and its staff since its debut in October of 2018. Currently, the WRC is the only peer run mental health respite care center in the state of Ohio and one of only 40 in the country as of 2021. Under her leadership, the WRC received the 2019 Innovation and Excellence Award presented by The Greater Toledo Community Foundation. Additionally, as a response to the 2020 pandemic, Thomas led her team at the WRC in the creation The Lucas County Emotional Support Line (LCESEL), Lucas County's only non-crisis mental health support line available to anyone in need. With funding secured by FEMA and the state of Ohio the LCESEL provides individual crisis counseling to members of Lucas county who are experiencing emotional hardships as a result of the pandemic.

Thomas received her Bachelor's degree from The University of Toledo (UToledo) and is a regular co-host of Eric Chase Daily Podcast with Cumulus media where all things Toledo, pop culture, health and wellness, and occasionally sports are discussed. Most recently, she also acted as consultant for Back Packs for Humans where she shared the importance of volunteering and the challenges of homelessness and what homeless individuals face in Lucas County.

Thomas is not someone who is shy about sharing her experiences with her mental health, as well as being a witness to the devastation of her late father's battle with Dementia. As a result, she gives her time to causes close to her heart in the community. Currently, she sits on the board of directors for The Lucas County Suicide Prevention Coalition, The Warren AME Senior Resource Center, and The National Crisis Residential Association. Additionally, as a duty of one of her board seats, she is a participating member of The Mental Health Liaison Group, a national advocacy organization that lobbies to advance federal policies that support prevention, early intervention, treatment, and recovery services for American citizens.

Kathy Tucker
Historic South Initiative

Kathy Tucker is the vice president of operations for the Historic South Initiative, where she manages all the residential real-estate development projects in the Old South End. Kathy previously worked as the CEO of the Northwest Ohio Homeownership Development Agency (NOHDA), where she was responsible for the overall strategic direction and execution of homeownership opportunities for low-to-moderate income families in Lucas County. Prior to her role as CEO of NOHDA, she worked in the banking industry for several years where she held positions in retail/branch banking, small business lending, and CRA planning.

She was accepted into The University of Toledo (UToledo) College of Law Juris Doctorate Program in the Fall of 2020 and was awarded a scholarship. Additionally, this summer, Judge Lindsay Navarre selected me as a legal intern for the Court of Common Pleas.

Tucker has been intentional about serving her community and currently volunteers her time on several boards, committees, and coalitions including the Lucas County Homelessness Board, the Lucas County Family Council Board, the Impact Coalition, and the Broadway Corridor Coalition. She has served as a chair and a director on a range of boards, as well as a chair and member on different committees.

Jennifer Van Horn
Toledo Zoo

Jennifer Van Horn is the vice president of construction and planning at the Toledo Zoo. This position oversees the Master Plan for future capital project and the design and construction of projects at the Toledo Zoo. This department oversees a 10 year/ \$90 Million dollar capital fund focused on using skilled local labor, Lucas County businesses, and minority business enterprises; she completed largest Zoo project to date (\$30 million), The ProMedica Museum of Natural History, which received a Build Ohio award from the Associated General Contractors of Northwest Ohio (AGCNWO); and works with the core development teams at the Toledo Zoo to develop project concepts, hires and works with the executive design consultants and architects / engineers to design and develop the project documents, and hires and manages the contractors, construction managers, and artists on projects.

Van Horn has worked in the community to improve the lives of northwest Ohio in low in-

come neighborhoods as an advocate for thoughtful planning and design in Toledo. She is the current co-chair and board member of Toledo Design Collective (TDC), a non-profit focusing on working with neighborhoods to provide strategic and thoughtful urban planning in the city of Toledo, currently working in the Broadway Mile Plan in the Old South End neighborhood. In the past few years TDC has been updating the strategic Plan as they have went from a volunteer organization to a two full-time paid staff and multiple interns a year, and as an executive board member during this time, she has been integral to the process.

She is also a board member of the Broadway Corridor Coalition (BCC) since 2017, the non-profit community organization in the Old South End implementing the Master Plan. As the chair of the economic development committee, Van Horn has been focused on neighborhood revitalization, which includes the \$150,000 gateway arch the BCC received funds from the City of Toledo to build at the end of 2021. She is currently on the executive board as the treasurer, after serving as the acting president / vice-president.

Jason White (Posthumous)
Witness Riches

Jason White died unexpectedly on August 16 leaving a wife and two children and is receiving his award posthumously. White was the owner of Witness Riches, which provided financial coaching and credit repair services to people across America. He attended Adrian College, where he earned his degree in marketing. In 2013, after quickly failing at selling life insurance, he took a leap of faith and started his financial improvement company. He used his self-education and life experiences to teach and serve his community of over 100,000 Dough Chasers on using their money as a tool and improving their creditworthiness so they could reach their goals more quickly using credit. To help those who may not have been able to afford his services, he often shared financial tips and strategies on his YouTube channel, which had over 400 videos and 25,000 subscribers. His social media had over 30,000 followers, and his financial literacy blog had over 45,000 subscribers.

Through his career, he had many notable achievements, such as authoring a book, Credit Building Secrets; owning his business since 2013, with seven brands serving the community; maintaining employment for all 13 staff members during the pandemic; achieving an A+ Better Business Bureau rating; increasing the company revenues by 21% and total clients served by

29%; and fostering a community of over 100,000 with financial literacy tools and services through the company, among others.

In the community, White had donated 500 backpacks and school supplies to families in underserved communities and he was excited to double that this year; gave 100 turkeys away each Thanksgiving to families in the Toledo area; and hosted free credit building workshops to the community at The University of Toledo, the Mott Library, and Canaan Manifested Word Church.

Daniel Woodcock
Peacock Social & Drone Works Toledo

Daniel Woodcock is president and CEO of Peacock Social, a social media consulting firm that focuses on non-profits and mission-based organizations, and Drone Works Toledo Media. He started his own business to work solely with non-profits and has grown that into a six-figure business that has work with over 30 local and regional non-profit organizations on their digital marketing and social media. Reaching over 10 million people last year for these brands, he helped these organizations navigate the digital engagement space through the pandemic and reorganize their product offerings. Because of this hard work, he was selected for the Leadership Ohio 2021 cohort. He started a second business and became an FAA licensed unmanned aircraft pilot to highlight regional and local highlights via drone photography.

Woodcock has coached over 40 startups and founders on pitch presentations while working for University of Toledo's Launchpad Incubator; started a non-profit (downtown419) with a few friends and hosted 10 events highlighting Toledo's hidden gems like a holiday Trolley tour and rooftop party series; and international service projects around disease prevention and clean water access are his most passionate area for extracurriculars. Some International Rotary projects from last year include helping to fund an Infectious Disease Unit and the National Hospital Abuja in Nigeria; a Clean Water Project for a rural village of 2,000 and school in Chilumba, Malawi; a sustainable pediatric cardiac program that helped 50-plus Romanian children with Congenital heart disease in Bucharest; and a project in Kumbo, Cameroon to build 18 classrooms in three primary schools and three libraries.

He previously served as president of EPIC Toledo, the Toledo Regional Chamber of Commerce's Young Professionals program, president of the board of trustees to the Toledo Area Regional Transit Authority, and as a Toledo Chamber of Commerce board member.

20 UNDER

40

SINCE 1996

Past Recipients

1996

Joel S. Beren
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Erik Stearns
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Kendra German
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Tamara Williams
Jeremy Zeisloft

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Lydia Mihalik

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Suzanne Weller

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Darren Kohne
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John Skeldon
Sarah Skow
Emily Stevers
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Jessica Williams

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Cheryl Lampkowski-Sowle

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Joel Marcovitch
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Joseph Okos
Patrick Sadowski
Laura Schetter
Toni Schindler
Ben Snyder
Steve Swaggerty
Ryan Thompson

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Jeremy Holloway
Richard Jackson
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Eugene Lin

Christina Muryn
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Tyler Shuff
Kendra Smith
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Zak Vassar
Katie Yarder

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Jodi Rucker
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Molly Luetke
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Katherine Moline
Kevin Mullan
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Sarah Sisser
Adam Smidi
Gaven Smith

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Shannon Bova
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Trevor Deeter
Anthony Dia
Timothy Effler

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Managing Attorney, Advocates for Basic Legal Equality
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